

# *Assistant Grower*

## **Title**

Assistant Grower

## **Reports To**

Master Grower

## **Summary**

The Assistant Grower shall be responsible for assisting with planting, cultivating, and harvesting medical marijuana, performing related duties and applying knowledge of environmental systems. The Assistant Grower will perform physical labour indoors. This position requires Health Canada security clearance.

## **Job Duties**

- Follow growing schedules and deviations from established procedures as directed by the Master Grower
- Sow seeds and plant cuttings
- Review plant development and soil conditions to determine nutrient and moisture requirements and to detect and identify infestations
- Read and interpret sensing indicators and regulate humidity, ventilation, and carbon dioxide systems to control environmental conditions
- Mix planting soil following prescribed procedures
- Record information, such as environmental conditions, to maintain required records
- Maintain inventory and order materials as required
- Clean working areas
- Control plant growth and development through pruning and shaping of plants
- Conduct quality measurement projects as required
- Detect, report and help control plant health and pest problems
- Report safety and security concerns to the Master Grower or QA Manager.

## **Requirements**

- Knowledge of plant requirements regarding environmental conditions and fertilization
- Ability to participate in continuous improvement processes

- Excellent observation skills to detect diseases and pests
- Some background/knowledge of scientific procedures
- Some working knowledge of Microsoft computer software (e.g. Excel, Word, etc.) and email
- Applied Mathematical skills
- Ability to comprehend and communicate detailed instructions orally and in writing
- Ability to multi-task and establish priorities
- Ability to work independently in a busy environment
- Exhibit initiative, responsibility and flexibility
- Solid interpersonal skills that allow one to work effectively in a diverse working environment
- Ability to work well under pressure
- Strong attention to detail
- Ability to create alternative solutions to problems
- High level of sound and independent judgement and reasoning
- Ability to interpret company policies and procedures
- Ability to deal with people sensitively, tactfully, diplomatically and professionally at all times
- First Aid skills and certificates are considered assets

## Qualifications

- High School Diploma, G.E.D. or equivalent
- College diploma and/or courses in horticulture or related field would be an asset
- Knowledge and experience in marijuana production indoors and/or within greenhouses would be an asset

## Work Conditions

- Medium Strength demands; up to 10-20kg (22-44lbs)
- Other body positioning (e.g. bending, stooping etc.) in addition to prolonged standing and/or walking
- Multiple limb coordination
- Use of Personal Protective Equipment
- Hazards associated with the trade (e.g. equipment, tools, chemicals)
- Should work in a greenhouse be required, conditions will be hot and humid in the summer
- Frequent work in hot and humid conditions

- Overtime as required